

Argo Law BV – Hiring season 2027 | Junior Associate

Ready to launch your legal career as from September 2027? Welcome to Argo!

Ready to launch your legal career in a place where you can make a real impact from day one? Welcome to Argo.

At Argo, you won't be sitting on the sidelines. From your very first day, you'll be involved in real cases, work closely with experienced colleagues and help clients move forward with confidence.

We combine sharp legal thinking with a pragmatic, no-nonsense approach. At the same time, we continuously explore how technology can strengthen the way we work and the value we bring to our clients.

You will grow in an environment where learning is part of the job. Through hands-on experience, close collaboration and our internal development track, you'll build not only your legal expertise, but also the skills that will shape you as a future-ready lawyer.

We are looking for junior associates who are curious, driven and ready to grow as lawyers and as professionals in a rapidly evolving legal landscape.

Are you passionate about one of our departments? Then we might be a great match!

- Corporate/M&A
- Tax
- Fund structuring
- Private clients
- Banking & finance

You are ...

- A **Master of Law** graduate (or soon to be) with a strong academic record from a Belgian university. An additional Master's at a business school or an LL.M. is a plus.
- Analytical, detail-oriented and able to think creatively.
- Fluent in Dutch and English.
- Comfortable working both independently and as part of a team.
- A clear communicator with a pragmatic and down-to-earth mindset.
- Ambitious and eager to develop within a professional environment where you can sharpen your skills and deliver high-quality, practical legal advice.
- Genuinely interested in how technology and AI are transforming the legal profession, and motivated to be part of that evolution. You actively engage with our AI strategy and tools such as Legora, deepen your understanding and apply them thoughtfully in your work, combining curiosity with a hands-on approach and a strong critical perspective.

What's in it for you?

- **Grow into an expert.** Work alongside top professionals and gain deep expertise in your field. From day one, you will be involved in meaningful client work and build strong relationships by delivering pragmatic, tailored solutions that make a difference.
- **Develop beyond the legal.** Through cross-practice training programs, knowledge-sharing sessions and hands-on learning opportunities, you will continuously develop your expertise. Our tailored learning and development journey supports your growth as a lawyer and as a professional, strengthening not only your legal knowledge, but also your business insight, communication skills and personal development.
- **Work smarter with AI.** Be part of a forward-looking environment where we actively explore how AI can enhance legal work. As early adopters of AI-tools such as Legora, we actively invest in staying at the forefront of these developments and in using these technologies in an optimal and reliable way. We'll support you in learning how to use them thoughtfully, critically assess their output and apply them effectively in your day-to-day work.
- **A team you'll want to be part of.** You will join a close-knit and approachable team where collaboration, knowledge sharing and mutual support are key. Expect informal moments, afterworks and memorable team activities such as associates' weekends, international trips and sports initiatives.
- **Flexibility that fits your life.** We trust you to organise your work in a way that allows you to perform at your best, with room for remote work, a casual dress code and flexibility in how you structure your day.
- **A competitive package.** You benefit from a top-tier salary complemented by clear growth opportunities and room for both professional and personal development.

Interested? Let's talk.

Send us your CV and motivation letter. We're looking forward to getting to know you.

<https://www.argo-law.be/>